Dispositions	Knowledge	Skills
Inquiry / growth mindset Open-minded / non-judgmental Perceptive and insightful Empathetic and supportive Authentic and genuine Seeking Persisting Caring Playing and playfulness Participating	Content knowledge about *Flight* Current ELCC theoretical knowledge Pedagogy of teaching and learning Supporting exploration and change Pedagogical leadership Cultural competence	Strong communication skills (with an emphasis on listening) Strong observation and documentation skills Facilitation skills (conversations and meetings) Problem solving and decision-making skills Reflective and critical thinking skills Socratic questioning Organizational skills (big picture and small details) Articulating own practice with the ability to explain actions and decisions with intentionality Gathering and interpretation of data

Strength	Opportunity	Strength	Opportunity	Strength	Opportunity